



HARRISON SCHOOL DISTRICT TWO

Monterey Elementary School
2311 Monterey Road
Colorado Springs, CO 80910

September 3, 1992

Fighting Chance Consulting
P.O.Box 25021
Colorado Springs, CO 80936

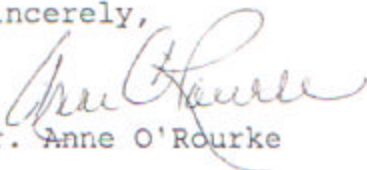
TO WHOM IT MAY CONCERN:

Matthew Bayley served as a consultant to our school faculty during the spring of 1992 around the issues of women empowerment and personal and security issues. He made a significant impact on all of our staff members, and demonstrated a vast degree of knowledge, experience, and empathy.

With an elementary staff which is 96% female and located in an area which has experienced some vandalism and aggressive behavior, we felt the need to review our building safety plan, as well as prepare our staff members with knowledge and interventions, if indeed, their personal safety or that of students, was threatened. Matt met with myself and several staff members three times prior to conducting the six-hour training program, to insure that his presentation was tailored to our needs. The training itself was masterful, filled with relevant statistics and research, practical interventions, and an excellent philosophical and psychological basis for behavior. Our staff members left that day, indeed, feeling confident and empowered.

I recommend Matt Bayley, without hesitation, for consulting in any area for which he is qualified. He is a conscientious, dynamic presenter whose contribution is felt long after he leaves.

Sincerely,



Dr. Anne O'Rourke