

Colorado Springs Family Dentistry

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To Whom It May Concern:

This is a letter of reference for Mr. Mathew Bayley.

I have known Mr. Bayley both professionally and personally since March 10, 1988. He is currently the head martial arts instructor at The Cascade Club in Vail, Colorado. Prior to his position in Vail, Mr. Bayley directed and instructed martial arts in Colorado Springs, Colorado at the Fighting Chance Martial Arts Academy and at the Pikes Peak YMCA. He also directed and taught self-defense, abuse management, and personal awareness seminars at numerous local high schools, colleges, and women's groups. He is a published author in martial arts magazines and is highly respected in his craft.

During the time I have been acquainted with his teaching style (since March 1988), he has lived up to and surpassed the excellent reputation with which I had become acquainted. In my personal experience as both a martial arts student and also a martial arts instructor, his abilities to look into the hearts and minds of his students, to evaluate their needs and desires, and to instruct and guide these students to a higher level of self-awareness, self-control, and self-confidence have been above reproach and without peer. No matter what the age, sex, or personality of his students, he always remained in control of the situations presented and never lost sight of the importance of each student and the student's needs for personal fulfillment. He has a natural ability (rarely seen in athletic instructors) of using positive reinforcement (especially in children and young adults) without losing the purpose of his teaching goals.

I state on my reputation, without hesitation, that Mr. Mathew Bayley is a superior martial arts instructor and more importantly, has those rare human qualities as a teacher and humanitarian that is all too often overlooked in today's society.

Sincerely,



Dr. Paul J. Pavlik, DMD