



June 28, 1994

To Whom It May Concern:

I am writing this letter of recommendation for Mathew Bayley and his excellent corporate programs.

In April of 1993, Mr. Bayley presented a team building program with an emphasis on gender relations and communication skills. This 18 hour program was divided into three, six hour programs which addressed men's issues, women's issues and a consensus program where the participants came to agreement on issues of respect, communication and problem solving.

Mr. Bayley's programs were comprehensive, well organized, enjoyable and effective. The participants were overwhelmingly pleased and were able to utilize this new information to increase productively immediately.

I would recommend Mr. Bayley's programs for any company interested in increased communications, team work and productivity.

If I can be of further assistance please feel free to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Clark Winchester".

Clark Winchester
Site Director

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